

Public Health Leadership Award: This is awarded annually to the Inspiring Employee Dedicated to providing Exceptional Public Health Service to Alpena, Cheboygan, Montmorency, and Presque Isle counties. The first employee to ever receive this award is Judy Greer, Deputy Health Officer. Greer was presented a plaque by Bryan and a legacy plaque will be displayed in the Alpena office to commemorate her award and the award recipients of the future. The Board recognized Greer's service and dedication to DHD4.

ENVIRONMENTAL HEALTH DIRECTOR'S REPORT

New Sanitarian: The new Sanitarian in Montmorency County, Scott Couture, is doing an excellent job, learning quickly and is currently in the middle of the considerable food service training required of him so that he can become independent in that county.

The new Sanitarian in Cheboygan County, Naomi Barnes, is beginning her intensive food training regimen as well, while also diving headlong and being immersed in Covid contact tracing. She has been eager and willing to learn and shows no fear of any new challenge placed before her.

Permits: EH has had an extremely busy demand year. Permit issuance in both the residential sewage disposal and water supply programs is up 40% this year relative to the same time period last year and shows no sign of slowing.

Radon Awareness Week: October 19-23 is Radon Awareness week and DHD4 is once again promoting the "Give a can, Get a Kit" program. It was a success last year and the local food banks appreciate the donations we provided them.

Tattoo License Inspections: Transition from contracting with DHD2 staff to DHD4 training to conduct them independently.

Update: The entire EH Team has done an outstanding job this year providing excellent customer service as well as protecting the public health under less than ideal conditions, when considering lack of experienced personnel and the pandemic conditions as well. I'm very proud of their dedication

DEPUTY HEALTH OFFICER'S REPORT

Revenue/Expenditure and Trial Balance Report: Greer mailed the Revenue/Expenditure and Trial Balance Report to Health Board members with the notice of the Health Board meeting for their review. Amount being added to Fund Balance through August 31, 2020 is \$125,850.57.

MERS Adoption Agreement Addendum:

Defined Benefit Plan Adoption Agreement Addendum: Greer presented the Addendum. It is only updating MERS on the process that we currently use when reporting.

Motion by LaFleche with support by Altman to accept the Defined Benefit Plan Adoption Agreement Addendum as presented. Ayes all, motion carried.

Defined Contribution Adoption Agreement Addendum: Greer presented the Addendum. It is only updating MERS on the process that we currently use when reporting.

Motion by Fournier with support by Altman to accept the Defined Contribution Plan Adoption Agreement Addendum as presented. Ayes all, motion carried.

Hybrid Plan Adoption Agreement Addendum: Greer presented the Addendum. It is only updating MERS on the process that we currently use when reporting.

Motion by Newman with support by LaFleche to accept the Hybrid Plan Adoption Agreement Addendum as presented. Ayes all, motion carried.

MEDICAL DIRECTOR'S REPORT

Communicable Disease Report: The report for period September 1, 2020 through September 30, 2020 was mailed to the Board with the packet for the month.

Covid cases and flu vaccines are the focused right now. Schools are also experiencing cases, but the joint planning and communications are going smoothly. Rapid testing update on availability with pros and cons discussed. Those tests would be helpful for many institutions where immediate results would assist them with daily functioning and containing cases. These may become available for DHD4. Meyerson will continue to monitor this.

Questions to Meyerson in regard to the schools on planning and cleaning for COVID cases. His response was positive in their ability to handle the cleaning and work with DHD4 on planning and response.

ADMINISTRATIVE HEALTH OFFICER'S REPORT

COVID Statistics: Devin Spivey, Epidemiologist, prepared the statistics for the Board packet. Bryan reviewed the county statistics and will forward via email.

COVID work increasing. I have worked with MALPH, Governor's office and Legislature. A unified message regarding COVID is needed from them. This would allow businesses and organizations to make their plans accordingly. Funding updates and expenses were discussed.

Staff continue to do a great job and additional contract help for weekends. Robust pop-up testing with National Guard along with drive thru flu vaccination opportunities. There continues to be COVID-fatigue and confusion among many since the Supreme Court decision. Enforcement issues and indoor mass gatherings are a concern.

2019 Annual Report: Presented to the Board with recognition for all those responsible for putting it together.

Nursing Director Hired: Welcome Jennifer Curl, BSN, RN our new Nursing Director - starts November 12. Resume available. Her main office will be in Cheboygan. Discussion on Curl's experience and future benefit to the DHD4 staff.

PFAS: Still on our radar with Alpena Combat Readiness Center in our area. Bryan will attend the RAB meeting Oct. 21 5pm-7pm. Funding will be renewed for 2021.

Opioid Overdose: – NMORC work continues. Mental health and isolation have been an increasing issue with COVID isolation effects on the community.

Time Off: Bryan will take a couple days off finally. Planning on some family time with vacation days: November 12 & 13.

Union Contract: Negotiations underway and going well. Should wrap up a new three-year contract before current contract ends.

OLD BUSINESS

None

NEW BUSINESS

Multi-Year (3 year) Contract w/DHD2 for shared Health Officer: The three-year contract has been presented to the Board for a Multi-Year contract (3 Years) with District Health Department No. 2 for a shared Health Officer. Discussion regarding Bryan's wage freeze request. Board agreed that it was definitely time to commit to a three-year contract vs. the yearly one they have been using. Appreciation for Bryan's leadership and commitment was voiced. Concern raised regarding future salary level if wages aren't kept up and ability to replace Bryan in the distant future. Board agree to keep up 46% of Bryan's salary share with DHD2 including any increases approved by DHD2.

Motion by Newman with support from LaFleche to approve the motion with changes and Adrian authorized to sign said contract. Ayes all, motion carried.

Billboards/Bulletin: Greer distributed the billboard/bulletin sample for review. Discussion regarding placement of billboard/bulletin boards and content. One change was requested on content.

Motion by Newman with support from Altman to approve the motion with change. Ayes all, motion carried.

Wage Premium for Frontline Staff: Greer represented the premium pay request for each employee that has been working during the pandemic and is still employed as of Tuesday, October 20, 2020. The funding for this premium pay would come from the Contact Tracing and Testing funding.

Motion by LaFleche support from Newman to approve the motion as presented. Ayes all, motion carried.

Temporary Modification to Benefit Provisions: Greer presented the Temporary Modification to Benefit Provisions to the Board. Wage premium would qualify under this modification.

Motion by Altman with support by Newman to authorize the Temporary Modification to Benefit Provisions to include wage premium. Ayes all, motion carried.

PUBLIC COMMENT:

None.

Closed Session: Board to move to closed session to discuss Union contract negotiations at 11:20am. Concluded at 11:40am.

ADJOURNMENT

There being no further business to come before the Board, motion by LaFleche with support from Newman to adjourn. Ayes all, motion carried.

Adjournment: 11:40am

Bob Adrian, Chairman

Mike Newman, Secretary/Treasurer

Kendra Bartz, Recording Secretary