Health Board Meeting  
August 20, 2019

The regular meeting of the District No. 4 Health Board was called to order by Chairman Bert LaFleche, August 20, 2019, at 10:00 a.m. The meeting was held in the Conference Room of the District Health Department No. 4, Cheboygan County, Cheboygan, Michigan.

ROLL CALL

Present: Alpena County: McDonald  
Cheboygan County: Gouine, Newman  
Montmorency County: LaFleche, Peterson  
Presque Isle County: Altman, Gapczynski

Absent: Adrian, Altman

Excused: Fournier


AGENDA:

Add: New Business: Packet from Brenda Hanson

Motion by Gouine with support by Newman to discuss packet from Brenda Hanson. Ayes all, motion carried.

MINUTES:

Minutes From July 16, 2019 Health Board Minutes: Motion by Gouine with support from Gapczynski to approve the July 16, 2019 Health Board Minutes as presented. Ayes all, Motion carried.
CLAIMS

July 24, 2019 through August 16, 2019: Motion by Peterson with support from McDonald to approve the Listing of Claims submitted from July 24, 2019 through August 16, 2019. Roll call vote. Ayes all, Motion carried.

PUBLIC COMMENT

Current Nurse Practitioner of District Health Department No. 4, Lauren Krueger, voiced dissatisfaction with the leadership at DHD4. Board members Newman, LaFleche, and McDonald along with Health Officer Bryan responded to Krueger’s concerns. Commissioner McDonald recommended that the topic be discussed further at the September 17, 2019 meeting in Hillman, and that the topic could be addressed in closed session under the Michigan Open Meetings Act.

ENVIRONMENTAL HEALTH DIRECTOR’S REPORT

Salmonella and Hedgehog Breeding: Smith updated the Board regarding a call received about Salmonella in small hedgehog animals. Smith has followed up with the facility. CDC has information on their website. There is a handout on their site called Salmonella. This is a multi-state concern.

Press Release: The first Press Release regarding the new PFAS levels has been issued by the State of Michigan. The final report stated 1723 supply systems have been tested. 97% have been non-detect. Smith shared the results with the Board. All wells that have shown detection will be sampled on a quarterly basis.

ADMINISTRATIVE SERVICES DIRECTOR’S REPORT

Revenue/Expenditure and Trial Balance Report: Greer mailed the Revenue/Expenditure and Trial Balance Report to Health Board members with the notice of the Health Board meeting for their review. Fund Balance being used through June 30, 2019 is $192,988.19. Outstanding revenue is approximately $114,000.
MEDICAL DIRECTOR’S REPORT

Communicable Disease Report: The report for June 1, 2019 through July 31, 2019 was mailed to the Board with the packet for the month.

PUBLIC HEALTH NURSING DIRECTOR’S REPORT

CSHCS Parent Support Group: Received funding in the amount of $10,000 for CSHCS Parent Support Groups for FY2020.

Insight Update: Nowicki-Compeau updated the Board on the progress with the Insight software. Hopefully we will be able to make some progress before NP leaves.

WIC Management Evaluation Week of August 26, 2019: State auditors will be in our agency next week to ensure that we are meeting the standards for the WIC program.

Breastfeeding Updates:

Big Latch Event: The event took place in early August.

Support Groups: The Peer Counselors are going to focus on doing support groups to better support our breastfeeding families.

Provider Education: Certified Lactation Specialists and Peer Counselors have been developing information for providers to ensure that everyone is providing a consistent message.

Blood Lead Outreach: Blood Lead Outreach is available due to securing a grant to expand the lead program. The method that we perform lead testing will be changing due to this grant and the ability to purchase lead analyzers.

MI Thrive update: Community Health Needs Assessment is almost complete. This will lead us into the planning stages for our community’s needs.

ADMINISTRATIVE HEALTH OFFICER’S REPORT

Maternal-Infant Town Hall Meeting: Bryan shared the flyer on the Town Hall meeting regarding the Maternal-Infant Health that will be held in Alpena. Bryan was instrumental regarding the location of this meeting.
ADMINISTRATIVE HEALTH OFFICER’S REPORT CONTINUED

Environmental Health Justice Advocacy Group: Bryan has been invited to attend the Environmental Health Justice Advocacy Group meeting in Alpena on August 28, 2019 to discuss PFAS.

CHIR Expansion: Community Health Innovation Region – This funding may not be continued for expansion. The current HUB is with 10 counties through Health Department of Northwest Michigan. We have a Community Health Worker trained. The Northern Health Foundation has funded the expansion, however, they are reviewing their funding for all projects, not just DHD4.

Priority Concerns:

Financial Status: Bryan shared her concern with the financial status and implementing an Electronic Health record.

Culture Improvements: Bryan has also discussed management skill-building and education at previous meetings and continues to look at it. Bryan has ordered Bully-hostile information for management as well as staff. Bryan felt that many organizations could discuss concerns in the workplace, however, she is committed to working with the Board to improve matters.

OLD BUSINESS

PFAS Resolution: Bryan distributed in the packet the PFAS resolution. At a past Board meeting Bryan invited the Toxicologist to present. Bryan has presented to the State of Michigan regarding the PFAS guidelines.

Motion by Gouine with support by McDonald to adopt the resolution as presented. Roll call vote. Ayes all, motion carried. This will be posted on DHD4 website.

NEW BUSINESS

Policies: Greer shared policies and procedures that have been updated. Meyerson has reviewed all necessary policies.

Motion by McDonald with support by Peterson to adopt the policies and procedures listed on the motion dated August 20, 2019. Ayes all, motion carried.
NEW BUSINESS CONTINUED

Commissioner Packets Received: Gouine discussed the packet that was distributed to Commissioners regarding a complaint from a past employee. Bryan disagrees with the packet and shared her perspective.

Bryan is willing to work with any staff regarding the issues. The staff present today has never presented with any concerns. Staff need to give the feedback to Bryan and she will address concerns. Bryan felt that an open meeting is not the place to discuss leadership skills.

Bryan mentioned the Accreditation and that DHD4 have received the highest scores which show the dedication to providing services. An MSU Extension person has been brought in for the agency. We have had workforce development; Bryan meets with individuals on the leadership team. Bryan does not feel, according to our attorney, that this should be discussed with the Board. Bryan wanted an investigation and would like to have the opportunity to reply to the allegations.

Motion by McDonald with support by Peterson to have a Closed session at next months’ meeting to discuss. Roll call vote. Ayes all, motion carried.

PUBLIC COMMENT

None.

ADJOURNMENT

There being no further business to come before the Board, motion by McDonald with support from Gapczynski to adjourn. Ayes all, motion carried.

Adjournment: 10:39 a.m.

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Bert LaFleche, Chairman     Carl Altman, Secretary/Treasurer

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Judy Green, Recording Secretary